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HIGHLIGHTS

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ATTENTION!!!

The 2026 National Minimum Tolerable Scores for Admissions into Universities is 150, Colleges of Nursing also 150; and Polytechnics is 100.

While Candidates aspiring to Colleges of Education and Non-Technological Agricultural programmes would only register for the UTME without sitting the examination to be admitted

GRAMMAR CHECK

Rear/Rare

Reading over what you have written, checking for errors, is important as some errors are difficult to recognise. It helps to give your write-up to someone

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JEOG HOLDS NATIONAL ENGAGEMENT ON INCLUSIVE HIGHER EDUCATION, ARTIFICIAL INTELLIGENCE



The JAMB Equal Opportunity Group (JEOG), under the chairmanship of Emeritus Professor Peter Okebukola, on Wednesday, 1st July, 2026, held a National Engagement on Inclusive

Higher Education and Artificial Intelligence with a call on stakeholders to leverage emerging technologies to bridge equity gaps and promote inclusive access to quality tertiary education in Nigeria.

The programme themed: "Bridging Equity Gaps: Artificial Intelligence and Inclusive Higher Education in Nigeria," was held in a hybrid format - virtual and physical - at the Idris Abubakar Auditorium of the National Universities Commission (NUC), Abuja.

Declaring the event open, the Co-Chairman of JEOG and Chairman of the Planning Committee, Professor Yahuza Bello, welcomed participants to the

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COMMITTEE OF FRIENDS CELEBRATES OLOYEDE, UNVEILS BOOK IN HIS HONOUR

A Committee of Friends, led by Emeritus Professor Peter Okebukola, on Wednesday, 1st July, 2026, unveiled a commemorative book in honour of the outgoing Registrar of the Joint Admissions and Matriculation Board (JAMB), Professor Is-haq

Olanrewaju Oloyede, as part of activities marking his decade of transformative leadership at the Board.

The unveiling, which formed one of the highlights of the "National Engagement on Inclusive Higher Education and

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JAMB HONOURS OUTSTANDING CANDIDATES WITH SPECIAL NEEDS, STAFF, AND INSTITUTIONS

The Joint Admissions and Matriculation Board (JAMB), on Wednesday, 1st July, 2026, honoured outstanding candidates with special needs, distinguished members of staff, and tertiary institutions that have demonstrated exceptional commitment

to inclusive education and service excellence.

The awards were presented during the conference on "National Engagement on Inclusive Higher Education and Artificial Intelligence" organised by the JAMB Equal Opportunity Group (JEOG) at the

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RITE FOODS AWARDS N35 MILLION SCHOLARSHIPS TO SEVEN OUTSTANDING UNDERGRADUATES

In a landmark demonstration of its commitment to educational advancement and human capital development, Rite Foods Limited has awarded scholarships worth N35 million

to seven outstanding undergraduates selected from across Nigeria through a transparent, merit-driven process facilitated by the Joint Admissions and Matriculation Board (JAMB).

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...JEOG Holds National Engagement On Inclusive Higher Education, Artificial Intelligence

event and commended the sustained commitment of the Joint Admissions and Matriculation Board (JAMB) to advancing inclusive education through the provision of accessible examination processes, strategic partnerships and appropriate accommodations for candidates with special needs.

He stated that every intellectually-capable candidate, who meets the minimum requirements for admission deserves unhindered access to tertiary education irrespective of disability.

Professor Bello disclosed that JEOG had successfully conducted the Unified Tertiary Matriculation Examination (UTME) for 4,213 candidates with special needs over the past decade, adding that many of the beneficiaries had secured admission into tertiary institutions across the country, while a considerable number had graduated.

According to him, JEOG's intervention goes beyond facilitating admission as the Group

continues to advocate inclusive learning and living environments in tertiary institutions through policy advocacy, stakeholder engagements and the development of a Strategic Roadmap for Inclusive Access to Quality Higher Education. In his opening remarks, the Chairman of JEOG, Emeritus Professor Peter Okebukola, expressed appreciation to members of the Group for their dedication and invaluable contributions since its establishment. He described JEOG as "a small planet within the JAMB family" whose impact in promoting access to higher education for candidates with special needs has been remarkable.

Professor Okebukola observed that going forward, Artificial Intelligence (AI) would increasingly shape the Board's operations, particularly in terms of candidate engagement, application processes, change of institution and course, as well as other critical service delivery areas. He also commended members of the Committee of Friends, especially

Professors Yahuza Bello and Braide Ekanem, for their outstanding contributions and unwavering support for all JEOG-related.

Addressing participants, the outgoing Registrar of JAMB, Professor Is-haq Oloyede, welcomed stakeholders, development partners, education administrators, scholars, advocates of inclusive education and other participants to the engagement.

He expressed appreciation to the National Universities Commission (NUC) for making available its facilities for the programme. He described the gesture as another demonstration of the strong collaboration among institutions committed to advancing inclusive higher education in Nigeria.

The Registrar also paid tribute to the JEOG Chairman, Emeritus Professor Peter Okebukola, for his visionary leadership and unwavering commitment to promoting equal educational opportunities for persons with disabilities and other

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IYORTYOM CHARGES STAFF ON DISCIPLINE, PRODUCTIVITY

The Director of the Abuja Zonal Office of the Joint Admissions and Matriculation Board (JAMB), Mrs. Doom Iyortyom, has charged members of staff of the facility to uphold discipline, demonstrate commitment to duty and cultivate punctuality as a way of fostering a productive workforce.

Mrs. Iyortyom gave the charge on Monday, 29th June, 2026, during an orientation programme organised for newly-deployed members of staff at the Abuja Zonal Office.

While welcoming the new staff, the Director underscored the Board's unwavering commitment to a strong organisational culture anchored on professionalism, discipline and collective excellence in service delivery. She stressed that adherence to these core values remained essential to the achievement of the Board's

mandate.

She further highlighted the Board's operational expectations, urging the new staff to be punctual, maintain composure and professionalism in the discharge of their duties, and exhibit exemplary conduct at all times.

Mrs. Iyortyom also advised them to familiarise themselves with the provisions of the Public Service Rules, the JAMB Staff Manual, the Board's official website, official social media platforms, and its weekly newsletter, JAMBulletin, as reliable sources of information and professional development.

In her remarks, the Assistant Director, Zonal Matters, Mrs. Rachael Angulu, encouraged the staff to embrace teamwork, noting that collaboration is indispensable to enhancing productivity and efficient service delivery.

Similarly, the Assistant Director, State Matters, Mrs. Godlyn Aliagha, cautioned the new staff against loitering, malingering and other acts of misconduct, warning that such behaviours could attract disciplinary measures, including termination of appointment. She urged them to uphold the highest standards of conduct in the discharge of their responsibilities.

Responding on behalf of the newly-deployed members of staff, Mrs. Gloria Okeke, expressed appreciation to the Director and her Management Team for organising the orientation programme. She assured them of the commitment of the new staff to contributing meaningfully to the realisation of the Board's cardinal objectives and upholding its core values.



JOINT ADMISSIONS AND MATRICULATION BOARD

REPORT OF INFLOW AND OUTFLOW FOR THE PERIOD JUNE 27 2026 - JULY 03 2026

FINANCIAL INFLOW

S/N	DESCRIPTION	INFLOW	AMOUNT(=N=)
1	E-Facility/Sales		515,600,600.00
2	PRC Service Charges		2,334,300.00
3	Consultancy Services		5,980,800.00
	Total		523,915,700.00
	The sum of =N=129,483,725.00 was auto-deducted by the OAGF for operating Surplus remittance to CRF		

FINANCIAL OUTFLOW

S/N	DESCRIPTION	PURPOSE	AMOUNT(=N=)
1	Staff Claims	Various	88,926,843.00
2	CBT Centres	2026 UTME	36,519,900.00
3	Tappago Engineering Ltd	Retension for Maintenance of Building	1,220,220.00
4	Legal Consultancy	Professional fee	72,000,000.00
5	Supervision of Examination	Foreign 2026 UTME	10,299,616.00
6	AIG Oil & Gas Ltd	Motor Vehicle Fuel Cost	13,076,701.00
7	Outsource Service	Cleaning Services	4,579,229.70
15	De Lawtech Computers Ltd	Computer Consumables	18,195,625.00
16	Ijunt Construction Ltd	Retension for Maintenance of Building	2,205,042.17
17	Yaladif Investment Services Ltd	Retension for Maintenance of Building	504,986.76
18	Kojo Auto Service Centre Ltd	Maintenance of Motor Vehicle	125,400.00
19	Ed Menuplus Services	Meal for Conference	1,200,000.00
20	Food Code Ventures	Meal for Conference	3,000,000.00
21	Sheedas Chops Bakes	Meal for Conference	1,200,000.00
22	Ummah Food Concepts	Staff Meal	1,200,000.00
23	Hammer General Ventures	Publicity	390,139.00
24	Remita	Financial Charges	59,662.00
	TOTAL		254,703,364.63

JAMB CELEBRATES STAFF BORN JULY 5TH – JULY 11TH 2026

5TH JULY

Sadiq Abubakar Abdulkadir
Ngozi Ijeoma Onyeka
Ibrahi Mohammed
Frederick Edeki Aigbodion
Musa Oladejo
Abdulazeez Olatunji Saka
Binta Garba

6TH JULY

Zamber Esther Mbafan
Aisha Abdulrashid

7TH JULY

Fabian Benjamin
Oliver Ifesinachi Nnadi
Sherifat Funmilayo Oladapo

Adeyinka Kayode
Muhammad Ibn Abdullahi
Aminah Olawunmi Muh'Awwal

8TH JULY

Musa Yusuf
Moshood Yinka Yusuf
Yakubu Umar
Mozeedah Modupeola Ajibola
Jeel Kayode Raji
Amina Echoga
Jean Olapeju Alade

9TH JULY

Judith Terkumbur Atsua
Victor Oluwaseyi Adewumi
Isaiah Olubode Adeigbe
Ebi Mary Selekere-Adebiyi

Regina Omolola Ajibola
Juliet Chinenye Anekwe Odumuko

10TH JULY

Ibrahim Rabo
Sefiu Olayinka Ayodeji
Fatima Abdulrahman Adamu
Roseline Omlonye Tonon-Okon
Nkechi Kawedo
Ngusoron Joan Asen

11TH JULY

Anifa Adetola Oke
Hassana Taiye Abdulkareem
Lucky Amos Kaura
Kabiru Hamisu Usman
Bernad Chinedu Osanebi
Ifeoluwa Deborah Omotosho

Happy Birthday





EDUCATION IN THE MEDIA

PUNCH, SUNDAY JUNE 28, 2026: FG Lauds UI, UNILAG, Others Over World University Rankings: The Minister of Education, Dr. Tunji Alausa, has applauded Nigerian universities for recording their strongest performance yet in the 2026 Times Higher Education World University Rankings, describing the feat as evidence that the Federal Government's education reforms are yielding measurable results.

Dr. Alausa made this known in a post on his X handle, noting that 24 Nigerian universities were ranked globally this year, an increase from 21 in previous editions, making Nigeria the most represented country in Sub-Saharan Africa. He congratulated the University of Ibadan, the University of Lagos, Bayero University, Kano, and other Nigerian universities recognised in the rankings.

Dr. Alausa said the recognition was not merely about prestige but showed that investments in research, innovation, digital transformation, quality assurance, infrastructure and governance were beginning to earn global recognition. "These rankings are not just about prestige. They are evidence that our investments in research, innovation, digital transformation, quality assurance, infrastructure, and governance are beginning to translate into global recognition."

NAN, MONDAY JUNE 29, 2026: FG Begins Training Of Technical College Instructors To Boost TVET Capacity TVET: The Federal Government has commenced a 10-day "Train the Trainer" programme for instructors in Federal Technical Colleges aimed at strengthening Technical and Vocational Education and Training

(TVET) across the country. Mr. Adebayo Onigbanjo, National Project Coordinator, Special Programmes Operations and Implementation Unit (SPOIU), Office of the Minister of Education, disclosed this at the opening of the ITE Education Services (ITEES) training in Abuja on Monday.

Mr. Onigbanjo said the initiative was aimed at building the capacity of instructors who would in turn train their colleagues in their respective institutions. According to him, the programme is designed to equip educators with modern teaching methods, competency-based assessment techniques and practical skills delivery to improve workforce readiness among students. He explained that the programme became necessary following the overwhelming response to the federal government's TVET initiative inaugurated in 2025.

PUNCH, MONDAY JUNE 29, 2026: FG Reforms NYSC, Replaces Military Leadership, Redesigns Uniform: The Federal Executive Council has approved a comprehensive overhaul of the National Youth Service Corps, marking the first major restructuring of the scheme since it was established 53 years ago. The reforms, approved at the FEC meeting in Abuja, are aimed at repositioning the NYSC into a skills-focused, productivity-driven institution aligned with the Federal Government's economic agenda.

A key aspect of the reform is a change in the leadership structure of the scheme, with the NYSC set to be headed by a civilian, while the military will continue to provide security for corps members nationwide. The council also directed

the Attorney-General of the Federation and the Federal Ministry of Youth Development to amend the NYSC Act and relevant regulations to provide legal backing for the approved changes and enable their implementation.

PREMIUM TIMES, TUESDAY JUNE 30, 2026: FG Proposes Ending JSS-SSS Separation To Improve School Retention: The federal government has proposed ending the separation between Junior Secondary School (JSS) and Senior Secondary School (SSS) as part of efforts to improve school retention and reduce the high number of pupils dropping out before completing secondary education. The Minister of Education, Dr. Tunji Alausa, announced the proposal during the inauguration of the Ministerial Implementation and Monitoring Committee of the Universal Basic Education Commission (UBEC) in Abuja.

Dr. Alausa stated that the proposal would be presented at the next meeting of the National Council on Education (NCE), the country's highest policy-making body on education. Under Nigeria's current education system, pupils spend six years in primary school, three years in junior secondary school and another three years in senior secondary school. At the end of JSS3, they sit for the Basic Education Certificate Examination (BECE) before proceeding to senior secondary school, where they take the Senior School Certificate Examination (SSCE).

THISDAY, TUESDAY JUNE 30, 2026: NELFUND Decries Alleged Unethical

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...Education in the Media

Practices by Tertiary Institutions: The Nigerian Education Loan Fund (NELFUND) has condemned alleged reports that some tertiary institutions are delaying or refusing to refund students whose tuition fees had already been paid before the NELFUND's disbursement. Student Loans & College Financing According to a statement by the Director of Strategic Communications of NELFUND, Mrs. Oseyemi Oluwatuyi, the student loan scheme, introduced by the administration of President Bola Tinubu, was established to remove financial barriers to higher education and not to create additional burdens for students. She said NELFUND was already engaging the affected institutions and relevant authorities to ensure that eligible students received refunds of tuition fees already paid before the loan disbursements.

PUNCH, WEDNESDAY JULY 1, 2026: FG Steps Up Rollout Of Smart, Bilingual Schools: The Federal Government has intensified efforts to roll out Smart Schools, Bilingual Schools and Alternative Schools nationwide as part of measures to expand access to quality basic education across the country. This followed the inauguration of the Universal Basic Education Commission (UBEC) Ministerial Implementation and Monitoring Committee by the Minister of Education, Dr. Tunji Alausa, to fast-track the completion and operationalisation of the schools. Speaking at the inauguration, Dr. Alausa said the committee would be assessed based on the number of schools that become fully operational and actively provide quality education to Nigerian children. He said the initiative aligns with President Bola Tinubu's Renewed Hope Agenda, describing education as a strategic national priority. The Minister explained that "the Smart Schools initiative is designed to equip learners with digital skills for the modern economy, while the Bilingual Schools programme promotes linguistic inclusion,

improved learning outcomes and national integration."

SUN, WEDNESDAY JULY 1, 2026: Rite Foods, JAMB honour undergraduates with N35m: In a landmark initiative designed to inspire academic excellence and invest in Nigeria's future leaders, Rite Foods Limited, Nigeria's food and beverage company, in partnership with the Joint Admissions and Matriculation Board (JAMB) rewarded seven highest-performing candidates in public universities in the Unified Tertiary Matriculation Examination (UTME) across the country's six geopolitical zones, with N5million each. The initiative represents a total annual investment of N35 million in the education and future aspirations of young Nigerians.

The award recognised the highest-performing matriculating students for the 2025/2026 academic session across Nigeria's six geopolitical zones in public universities, alongside a special award for a recipient from JAMB's Equal Opportunity Group. Award recipients were selected based on the highest overall admission aggregate in their respective zones, using the same merit-based admission criteria adopted by Nigerian universities. This aggregate combines candidates' O' Level results, UTME scores, and Post-UTME assessment. Also in Guardian, Thursday, July 2, 2026

PEOPLES GAZETTE THURSDAY JULY 2, 2026: UTME: 4,216 Candidates With Disabilities Secured Admission In 10 Years – Okebukola: The Chairman, Joint Admissions and Matriculation Board (JAMB) Equal Opportunity Group (JEOG), Emeritus Professor Peter Okebukola, has said 4,216 candidates with disabilities have secured admission into universities, polytechnics and colleges of education across Nigeria in the last 10 years. Prof. Okebukola disclosed this during the 2026 JAMB National Stakeholder Engagement on Inclusivity and Higher Education held at the NUC headquarters in Abuja. JAMB Equal Opportunity Group, is an initiative established by the outgoing

JAMB Registrar, Professor Is-haq Oloyede, to provide candidates with disabilities equal access to the Unified Tertiary Matriculation Examination (UTME) and admission into tertiary institutions. Also in Sun, Wednesday, July 1, 2026

PEOPLES GAZETTE THURSDAY JULY 2, 2026: NUC Approves Unbundling Of UNN Mass Comm Programme: The National Universities Commission has approved the unbundling of the Department of Mass Communication at the University of Nigeria, Nsukka, into five new undergraduate programmes, effective from the 2026/2027 academic session, according to a statement on Thursday.

The newly approved full-time programmes are B.Sc. (Advertising), B.Sc. (Broadcasting), B.Sc. (Development Communication Studies), B.Sc. (Journalism and Media Studies), and B.Sc. (Public Relations). The statement said the approval was conveyed to the university in a circular dated June 19, 2026.

The decision followed a comprehensive resource verification visit conducted by a panel of experts to assess the human and material capacity available for the proposed programmes, the school said.

It added that, according to the NUC, the approval strictly applies to the full-time mode of delivery; any plan to introduce part-time or postgraduate components for these programmes will require further notification and approval by the commission.

NATION, THURSDAY JULY 2, 2026: UCA Backs FG's Adoption Of Niger's Approved Varsities List: The Union of Concerned Academics (UCA) has commended the Federal Government for adopting the official list of approved higher education institutions in the Republic of Niger. Colleges & Universities It described the decision as a significant step towards safeguarding the integrity and credibility of Nigeria's education system.

The union specifically praised the Minister of Education and the

...Education in the Media

Permanent Secretary of the Federal Ministry of Education for complying with the list transmitted by the National Agency for Quality Assurance of Higher Education of the Republic of Niger, the statutory body responsible for accrediting, regulating and assuring the quality of higher education institutions in the neighbouring country.

PUNCH, THURSDAY JULY 2, 2026: FG Unveils Second Cohort Of TVET Programme The Federal Ministry of Education has inaugurated the second cohort of the Federal Government's Technical and Vocational Education and Training programme at the I Choose Life Foundation, an accredited training centre. The initiative is said to be part of efforts to equip young Nigerians with practical skills for employment,

entrepreneurship and economic empowerment.

The inauguration and orientation programme, held at the foundation's training centre, was conducted by the National Programme Monitoring Office, represented by Mr. Tunji Odewunmi. Addressing the beneficiaries, Mr. Odewunmi urged participants to take full advantage of the opportunity, describing the initiative as a transformative programme capable of changing lives through skills acquisition.

THISDAY, THURSDAY JULY 2, 2026: FG Launches National Education Database, Seeks 100 Percent School Participation The federal government has launched the Digitalised Nigeria Education Management Information System and urged all states, local

government education authorities and private school proprietors to submit their data. Primary & Secondary Schooling (K-12). Education Minister, Dr. Tunji Alausa, said the platform is now Nigeria's central repository for education records and described reliable data as the backbone of every successful education reform.

The minister said DNEMIS will provide real-time information on schools, classrooms, teachers, learners, computer laboratories, water, sanitation and hygiene facilities, electricity and other infrastructure. He said the system will help governments identify gaps, deploy teachers, track enrolment and target funding to communities in need. Also in Nation, Thursday, July 2, 2026; Authority, Wednesday, July 1, 2026

Contd From Pg 1

...JAMB Honours Outstanding Candidates with Special Needs, Staff, and Institutions

National Universities Commission (NUC) Auditorium, Abuja.

The three highest-scoring candidates with special needs in the 2025 Unified Tertiary Matriculation Examination (UTME), who received awards were Ogunsola Segun Quadri, Haruna Nuhu Yusuf, and Duaknaan John Nitmoen.

The Board also recognised Bello Muzzammil Muhammad, Auwal Ahmed Bello, Dubem Eagle Ikechukwu, Olugbenga Joseph Adebayo, Modupe Yetunde Aloba, alongside other deserving members of staff, for their exceptional courage, resilience, and outstanding commitment to service delivery in advancing the Board's mandate.

Furthermore, in recognition of their commitment to inclusive admissions, certificates of excellence were presented to tertiary institutions that admitted the highest number of candidates with special needs

during the 2025 admission exercise.

The institutions are the Federal College of Education (Special), Oyo, with 18 candidates; the University of Lagos, Akoka, with 18; the University of Nigeria, Nsukka, with 16; the University of Jos, with 14; Lagos State University, Ojo, with 12; Adekunle Ajasin University, Akungba-Akoko, also with 11; the University of Benin and Bayero University, Kano, with nine candidates each; while Nnamdi Azikiwe University, Awka, Obafemi Awolowo University, Ile-Ife, and Ahmadu Bello University, Zaria, admitted eight candidates each.

The Board also honoured three institutions for pioneering AI and IT-driven initiatives to promote inclusive education. In this regard, the Federal College of Education (Special), Oyo, was recognised for developing an orientation and mobility application to assist visually-impaired students to navigate its campus

independently.

Similarly, Ahmadu Bello University, Zaria, received an award for its leadership in developing and deploying AI-powered learning aids, as well as its ongoing efforts to establish an international centre for AI-driven assistive learning technologies in West Africa.

Additionally, Bayero University, Kano, was honoured for establishing and expanding dedicated ICT facilities and support infrastructure for students with special needs.

Presenting the awards, the outgoing Registrar of JAMB, Prof. Is-haq Oloyede, stated that the recognition was intended not only to honour the awardees for their outstanding contributions but also to inspire them to sustain their commitment to excellence while motivating others to strive for the same in service delivery and inclusive education

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...GRAMMAR CHECK

else to edit. E.g. REAR and RARE are two words that mean different things but could be typed in error for

each other.

REAR is pronounced the way 'dear', 'near' and 'cheer' are pronounced

while RARE rhymes with 'care', 'dare' and 'flair'.



HUMAN RESOURCE MANAGEMENT IN FOCUS 41st Edition

THE OFFICER EVERYONE WANTS ON THEIR TEAM

"Your value in the workplace is not determined solely by your designation, but by the difference you make wherever you are assigned."

Every organisation has certain officers whom supervisors readily trust with important assignments, colleagues enjoy working with, and teams rely upon during challenging periods. These officers are not necessarily the most senior, the most experienced, or even the most academically qualified. Yet, they consistently stand out. What makes them different? The answer often lies not in what they know, but in how they approach their work and relate with others.

This edition of **HRM IN FOCUS** explores the qualities that make an officer an asset to any team and a valuable contributor to organisational success.

The Question Every Officer Should Ask

When a critical assignment arises, a project is initiated, or a problem requires urgent attention, would your name readily come to mind? Would your supervisor, colleagues, or team members be confident in your ability to contribute positively to the task? The answer to these questions often reflects the professional reputation an officer has built over time.

What Makes an Officer Indispensable?

1. Dependability

Dependability builds confidence and earns trust. The officer everyone wants on their team is dependable. Such an officer delivers assignments as agreed, meets deadlines consistently, requires minimal supervision, and can be trusted to follow through on responsibilities.

2. Positive Attitude

Challenges are inevitable in every workplace. An effective officer approaches difficulties with a solution-oriented mindset rather than a complaint-oriented disposition. Instead of saying: *"This cannot be done."* The officer asks: *"How can this be done?"* Positive attitudes inspire confidence and energize teams.

3. Team Spirit

Successful officers understand that organisational goals are achieved collectively. They support colleagues when necessary, share information willingly, celebrate team successes and contribute without always seeking personal recognition. Strong teams are built by officers who value collective achievement over individual glory.

4. Initiative

Exceptional officers do not wait endlessly for instructions. They anticipate needs, identify opportunities for improvement, suggest practical solutions, and take responsible action within the limits of their authority. Initiative transforms ordinary employees into trusted contributors.

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...Human Resource Management in Focus

5. Professionalism Under Pressure

Workplace pressures often reveal character. The officer everyone wants on their team remains calm during crises, respectful during disagreements, focused during demanding assignments, and reliable when expectations are high. Professionalism is most visible when circumstances are difficult.

6. Commitment to Learning

The workplace continues to evolve. Valuable officers are those who continuously improve their skills, adapt to change, embrace innovation, and seek knowledge beyond immediate responsibilities. Learning officers remain relevant officers.

HRM Spotlight

A Tale of Two Officers

Two officers were assigned the same task with the same deadline. The first officer completed only the specific instructions provided and submitted the assignment exactly as requested. The second officer completed the assignment, identified a potential challenge that could affect implementation, proposed a practical solution, and highlighted additional information that could assist management's decision-making. Both officers completed the task. However, one merely performed an assignment. The other added value. **Question:** Which officer would you prefer on your team?

The Reputation Factor

Every assignment completed, every interaction with colleagues, every response to challenges, and every attitude displayed contributes to a professional reputation. Over time, officers become known for something: reliability or unreliability, cooperation or resistance, excellence or mediocrity, and solutions or excuses. The reputation you build today influences the opportunities you receive tomorrow.

Final Word

Organisations succeed when they have officers who contribute beyond minimum expectations. The officer everyone wants on their team is not necessarily the most talented but is often the most dependable, cooperative, proactive, and committed. As we carry out our daily responsibilities, let us strive not merely to occupy positions but to become valued contributors whose presence strengthens every team and every assignment.

Tip for the Week

"Be the officer whose presence adds value and whose absence is noticed for the right reasons."

HRM Reflection

Every workplace remembers officers who made work easier, inspired confidence, and contributed positively to organisational goals. Let us continuously develop the qualities that make us trusted colleagues, dependable team members, and worthy ambassadors of the institution.

Reflection Question

If a major assignment were to commence today, would people be eager to have you on their team? Why?

...JEOG Holds National Engagement On Inclusive Higher Education, Artificial Intelligence

vulnerable groups.

He equally commended members of JEOG for their sacrifice, dedication and sustained efforts towards ensuring that qualified Nigerians are not denied access to higher education on account of disability or other limiting circumstances.

While speaking on the theme of the engagement, Professor Oloyede described Artificial Intelligence as a transformative tool capable of expanding educational opportunities and improving learning outcomes for all categories of learners, particularly persons with disabilities.

He reiterated the Board's commitment to promoting equity, transparency and equal opportunity

in access to higher education through policies and initiatives designed to remove barriers to educational advancement.

According to him, AI-powered assistive technologies now provide practical solutions for supporting candidates and students with visual, hearing, speech, mobility and learning impairments, noting that their responsible deployment would significantly reduce educational inequalities within the nation's higher education system.

The Registrar stressed that inclusion is neither an act of charity nor favour but a fundamental right and a national responsibility, adding that sustainable national development can only be achieved when every

citizen is provided with the opportunity to contribute meaningfully to national growth.

He expressed optimism that the engagement would provide stakeholders with the opportunity to review the achievements of JEOG, exchange ideas and practical experiences, recognise outstanding contributions and develop new strategies for strengthening inclusive higher education in Nigeria.

The highlights of the event included the presentation of awards to deserving students, staff of the Board as well as institutions, which have distinguished themselves in terms of admissions and provision of assistive technologies.

PICTURES FROM JEOG CONFERENCE



JOINT ADMISSIONS AND MATRICULATION BOARD

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Tel: 08166335513, <http://www.jamb.gov.ng>

PROF. IS-HAQ O. OLOYEDE, CON, FNAL

Registrar



Advisory No: 2026ff06

OFFICE OF THE REGISTRAR

June 2026

NCE/ND AGRIC REGISTRATION GUIDELINES

Flow of NCE and ND Non-Technology Agric Related Programmes Registration and Admission Processes

1. a. Every application for NCE mode registration is a deliberate choice and, as such, anyone who chooses NCE and s/he is proposed/recommended, would have any ongoing UTME/DE process suspended. Similarly, candidates seeking to migrate from NCE to UTME must disclose the pending, approved or previous NCE application. Candidates would be processed for only one mode of entry at a time.
- b. With effect from 2026/7 Session, no admission into 100 or 200 Level is allowed into any College of Education. All entrants are through NCE.
- c. No admission into any affiliated programme in any College of Education from 2026/7 Session.

The flow for the registration and admission process shall be as follows:

2. VERIFICATION BY EXAMINATION BODIES

(WAEC/NECO/NABTEB/NBAIS)

- a. Every intending candidate for the NCE mode registration will visit the website of the relevant examination Body:
 - i. WAEC: <https://buyresultsverificationcode.waeconline.org.ng>
 - ii. NECO: Yet to be presented
 - iii. NABTEB: Yet to be presented
 - iv. NBIAS: Yet to be presented
- b. S/He makes payment, then selects the number of sittings (*1 or 2 sittings to be verified*). ₦1,500 for a single sitting and ₦2,000 for 2 sittings (even across exam bodies).
- c. Payments for the second sitting can also be made through the platform of the first examination body (e.g. a candidate can pay for both WAEC SSCE and NECO SSCE on the platform of any of the two).
- d. A verification Code is generated
- e. Other basic candidate information required for verification is captured (i.e. Year of exam and Examination number as well as subjects).

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...NCE/ND Agric Registration Guidelines

3. CANDIDATE'S REGISTRATION ON EFACILITY FOR 2024/5, 2025/6 AND SUBSEQUENT YEARS (EXCEPT 2026)

To enable seamless registration of NCE candidates, in addition to JAMB accredited CBT Centers, every College of Education has an Institutional Professional Registration Centre (IPRC) with a minimum of 2 registration points. The registration flow at any of the centers is as follows:

- a. Interested candidates shall obtain a JAMB Profile Code (if s/he does not have one already) by sending: NIN XXXXXXXXXXXX to 55019 or 66019 (*as applicable to all other Categories*).
- b. The Profile Code generated shall be used to create the candidate's profile account on e-Facility (*if not already existing*)
- c. The selected registration option on the registration portal will then be NCE/Agric registration. To make ePayment as follows:
 - i. Application registration fee - ₦ 3,500
 - ii. CBT centre Registration charges - ₦ 700

The ePayment shall be made on the JAMB Registration Portal at the College or the CBT Center

- iii. The O-level Verification *Code* obtained from the Examination Body (₦1,500 for a sitting and ₦2,000 for 2 sittings) shall be presented and uploaded at the CBT/PRC/IPRC
- d. Upon successful Payment and presentation of O-Level Verification Code, the Candidate shall complete the required template form and register at any CBT/PRC or IPRC
- e. The candidates shall complete the registration process by providing the following:
 - i. **Choice of Institutions and Programmes**
 - i. 1st Choice, 2nd Choice and 3rd Choice only (*which must be colleges of Education*)
 - ii. **O-Level Result**
 - i. Provide the O-level results and upload hard copies from the relevant examination body
 - ii. Indicate Awaiting Results (*AR*) for candidates whose results are not yet available, to enable subsequent result upload when released



...NCE/ND Agric Registration Guidelines

iii. Biometric Data Capture

- i. Passport photograph and;
- ii. Fingerprints are captured during the registration

iv. Upload of other required supporting documents and be issued with a Registration Slip

- f. All Registrations done at any IPRC or CBT Center shall be transmitted to the handle of the College of 1st Choice.

4. COLLEGE RECOMMENDATION

- a. The College considers the uploaded results and propose (by Admission Officer) and Recommends (by Provost) to JAMB on eFacility to CAPS.
- b. Candidates with Awaiting Results (*AR*) status cannot be Proposed/Recommended and as such shall be allowed to subsequently upload the results before the Institution can propose/recommend the candidate.

5. ADMISSION PROCESSING ON CAPS

- a. The Code is used via API to verify the claimed O'level results.
- b. The System would have VERIFIED the candidate's O'level results by validating the O'level results downloaded from the appropriate Examination Body and that submitted by the Candidate.
- c. The verification outcome is then transmitted to CAPS where the desk officer approves or disapproves.
- d. The Result of this verification will show on the handle of the Desk Officer against each candidate.
- e. The Desk Officer on review, can now Approve or Disapprove the Recommendation. If the System verification is returned as a fake result, it is then harvested for administrative purposes.
- f. The candidate accepts or rejects the admission offer
- g. On acceptance, the candidate then prints his/her Letter of Admission.

6. CONDONEMENT OF IRREGULARLY ADMITTED CANDIDATES IN THE COLLEGES OF EDUCATION (2024 and 2025 Intakes. Not 2026)

These are candidates who are already illegally admitted into the Colleges of Education, with or without JAMB UTME registration in both 2024/5 and 2025/6 Academic Sessions. After obtaining verification code from one of the concerned examination bodies as stated (Section 2) above, the following steps shall be taken:

- a. The candidate approaches a CBT/PRC/IPRC with the O'Level Result Verification Code (*this category cannot be awaiting results*)

...NCE/ND Agric Registration Guidelines

- b. ePayments shall be made on JAMB portal as follows:
 - Application registration - ₦ 3,500
 - CBT/PRC/IPRC centre Registration charges - ₦ 700 (To be returned to the CBT/IPRC)
 - Total - ₦ 4,200
- c. Candidates shall select 1st Choice, 2nd Choice and 3rd Choice only (*which must be colleges of Education*). The 1st Choice is the College and Programme in which s/he had been illegally admitted.
- d. Candidates shall supply all requirements including results to be uploaded and fill the registration template which must also be uploaded.
- e. The processing is then done by the College on the JAMB eFacility Portal as stated in 4 and 5 above.

7. 2026 NCE APPLICANTS

- a. Details of all candidates who have already applied through the 2026 UTME mode shall be automatically migrated to their chosen 1st Choice college of Education or Agric Related (Non-Technology) ND Programmes.
- b. Each candidate shall obtain verification Code as stated in section 2 above.
- c. Approach any CoE/IPRC/CBT Center to update their profile and verification code.
- d. Electronically pay only N700 as Registration Fee.
- e. The College treats the admission by Proposing/Recommending as appropriate and as specified in 3 above.
- f. The ND Agric-related (Non-Technology) Programmes will be migrated from any CBT/IPRC to efacility for proposal and recommendation by the polytechnics.
- g. New NCE Candidates are allowed to still register for NCE programmes for 2026/7 Session. S/he will follow the process specified in 2 above.

NOTE:

Note that the JAMB application fee of N3,500 is not to be paid by this category of candidates. The college proposes and recommends on the Portal (eFacility) to JAMB.

8. AFFILIATED COLLEGES OF EDUCATION AND 2026 DEGREE APPLICANTS

a. 2026 DE CANDIDATES INTO AFFILIATED COLLEGES OF EDUCATION

2026 DE Candidates who selected any of the affiliated Colleges of Education for Degree programmes have the following options at no cost:

- i. **Change of Institution:** A candidate may apply for a change of institution to another preferred institution (22nd June has been given as deadline).

...NCE/ND Agric Registration Guidelines

- ii. **Transfer to the Parent (Mother) Institution:** The candidate may choose to be moved to the parent university to which the Degree programme is affiliated.
- iii. **Default to Second Choice Institution:** The candidate's second-choice institution would be made the first-choice institution for admission processing if no choice is received. (Affected candidates have been required to indicate their choices).

b. 2026 UTME (100 Level) Candidates

Candidates who applied for 100-Level admission into affiliated Colleges of Education have the following options:

- i. **Change of the Institution:** The candidate may undertake a change of Institution at no cost.
- ii. **Change to Second Choice Institution:** The candidate's second-choice institution may be changed to the first choice Institution by the candidate (affected candidates have been so notified).
- iii. **Default to NCE Programme:** The candidate may be moved to the NCE programme of the institution, on the understanding that the choice of the College of Education indicates an interest in pursuing the NCE qualification.

c. Modification of Registration

- i. This category of Candidates will also visit the website of the appropriate examination body as stated in 2 above to obtain verification code.
- ii. S/he then approaches any JAMB accredited CBT center or IPRC with s/he JAMB profile code and the SSCE verification Code
- iii. S/he registers for the NCE programme of s/he on payment of N700 only on the JAMB portal.
- iv. S/he does not require any new photograph or biometric capturing but will be issued with a new registration slip.
- v. The admission is then processed by the College as in 4 and 5 above.

All PRCs, IPRCs and Officers of the Board are to study the guidelines and ensure strict compliance with the information contained therein.

9. These guidelines are available:

- a. On JAMB Website
- b. In all College of Education and their websites
- c. Published as QR Code in all major newspapers
- d. On the website of NCCE
- e. As a link sent with the profile codes of candidates
- f. At all JAMB offices throughout the nation
- g. At all accredited CBT Centers nationwide

Be guided, please.

SGD

REGISTRAR

...Committee of Friends Celebrates Oloyede, Unveils Book in His Honour

Artificial Intelligence" held at the Idris Abubakar Auditorium of the National Universities Commission (NUC), Abuja, attracted eminent scholars, legal practitioners, education administrators and other distinguished stakeholders.

The publication, titled: "A Peep into the Future of Higher Education in Nigeria: A Book in Honour of Professor Is-haq Olanrewaju Oloyede" is an 860-page scholarly volume published by the Lagos State University Press.

Speaking at the event, the Chairman of the Committee of Friends, Emeritus Professor Peter Okebukola, disclosed that the decision to produce the commemorative volume elicited overwhelming interest from scholars across the country.

According to him, following a rigorous review process, forty-four scholarly papers were selected for inclusion in the publication, reflecting diverse perspectives on the future of higher education in Nigeria.

He expressed appreciation to all contributors to the volume, particularly Professors Yahuza Bello and Braide Ekanem, for their dedication and invaluable support throughout the editorial process.

Professor Okebukola also recounted his interaction with renowned legal luminary, Professor Yusuf Ali, SAN, regarding the unveiling of the book. He disclosed that although Professor Ali initially indicated that prior engagements might prevent him from attending the event, he later cancelled all existing commitments in order to honour the invitation.

In recognition of what he described as an uncommon demonstration of commitment, Professor Okebukola announced that Professor Ali's role had been elevated from that of the book's unveiler to that of "Unveiler-in-Chief."

The reviewer of the publication, Professor Asabe Kabir Usman, described the assignment as both an honour and a privilege, noting that the volume represents a

significant scholarly intervention on the future of Nigeria's higher education system.

Quoting the popular maxim that "The future belongs to those who prepare for it today," she said the publication was a fitting tribute to Professor Oloyede's remarkable decade of service as the Registrar of the Joint Admissions and Matriculation Board (JAMB) and his enduring contributions to educational development.

Professor Usman stated that the book comprises forty-four scholarly papers written by leading academics, administrators and professionals and arranged under six thematic sections.

According to her, the publication is more than a compilation of essays as it provides a comprehensive diagnosis of the present state of higher education in Nigeria while offering practical strategies for its future development.

She observed that the publication derives additional scholarly strength from the editorial leadership of Emeritus Professor Peter Okebukola, supported by distinguished professors who coordinated each of the thematic sections.

Reviewing the contents, Professor Usman explained that the first section examines the current state of higher education in Nigeria with emphasis on funding, infrastructure, governance, staff development, research productivity and the challenge of balancing access with quality.

She noted that the second section focuses on examination and admissions, addressing issues of access, credibility, standardisation and assessment, while highlighting Professor Oloyede's transformative contributions to examination administration and admission processes.

According to the reviewer, the third section explores equity, inclusion and progression to graduation, stressing that access to higher education must be complemented by deliberate efforts to ensure

students successfully complete their academic programmes regardless of disability, gender or socio-economic background.

She stated that the fourth section examines quality assurance mechanisms through discussions on accreditation, curriculum development, institutional effectiveness, research standards and academic excellence.

Professor Usman further explained that the fifth section projects future trajectories for Nigerian higher education by proposing strategic interventions capable of producing globally competitive institutions.

She added that the final section presents Professor Oloyede's reforms at JAMB as a case study in institutional transformation, highlighting the achievements recorded in examination integrity, transparency, accountability and administrative efficiency.

To sum up her observations, Professor Usman noted that the forty-four contributors shared a common conviction that Nigerian higher education must move beyond merely responding to change and instead become a driver of innovation, reform and national development.

She concluded that the book is not only a collection of scholarly reflections but also a call to action for policymakers, administrators and stakeholders to deliberately shape the future of higher education in Nigeria.

Performing the unveiling, Professor Yusuf Ali, SAN, recalled his longstanding relationship with Professor Oloyede dating back to his days as a university lecturer and subsequently as Vice-Chancellor of the University of Ilorin.

He described the outgoing Registrar as a man of proven integrity, fairness and transparency, adding that their friendship had endured through the years because of shared values and mutual respect.

Professor Ali stated that Professor Oloyede remains one of the very few Nigerians whose integrity he could

...Committee of Friends Celebrates Oloyede, Unveils Book in His Honour

confidently attest to under any circumstance.

While congratulating the incoming Registrar, he urged him to consolidate on the achievements already recorded, noting that he would be inheriting a legacy of hard work, innovation and high public expectations.

Speaking on behalf of the contributors, Professor Lanre

Fagbohun expressed appreciation to JEOG for its invaluable support towards the successful production of the commemorative volume.

He described Professor Oloyede as an exceptional institution builder whose commitment to excellence has continued to inspire colleagues across the education sector.

In his closing remarks, Professor Fagbohun recalled that both the

contributors and members of the editorial team were well aware of the enormous responsibility before them from the outset and had consequently worked diligently to produce a publication worthy of the personality in whose honour it was written.

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...RITE Foods Awards N35 Million Scholarships to Seven Outstanding Undergraduates

Speaking at the award presentation ceremony, the Registrar of JAMB, Prof. Is-haq Oloyede, CON, explained that the Board adopted a rigorous, transparent and merit-driven methodology in identifying the scholarship beneficiaries.

According to him, unlike many scholarship schemes that rely solely on candidates' Unified Tertiary Matriculation Examination (UTME) scores, the selection process combined candidates' UTME performance with their Post-UTME or institutional screening scores to produce an aggregate percentage score.

He explained that the methodology

ensured that beneficiaries were not merely high performers in a single examination but candidates who consistently demonstrated academic excellence throughout the admission process.

To guarantee national spread and inclusiveness, admitted candidates were grouped according to the six geopolitical zones based on the locations of the institutions in which they secured admission. Within each zone, the candidate with the highest aggregate percentage score emerged as the top-performing candidate.

Prof. Oloyede further explained that because the sponsors stipulated

that the scholarship should be restricted to students admitted into public tertiary institutions, candidates with the highest aggregate scores who secured admission into private institutions became ineligible. In such cases, the next highest-ranked eligible candidate admitted into a public institution within the same geopolitical zone emerged as the scholarship recipient.

Following this transparent process, six outstanding candidates emerged, representing institutions located across the six geopolitical zones of the country. They are listed in the table below:

S/NO.	CANDIDATE	INSTITUTION	GEOPOLITICAL ZONE OF INSTITUTION
1.	Okeke Chinedu Christian	University of Lagos, Lagos State	South-West
2.	James Edidiong Victor	University of Uyo, Akwa Ibom State	South-South
3.	Joshua David Chidiebere	Federal University of Technology, Owerri, Imo State	South-East
4.	Luka Francis Miendwas	Federal University of Applied Sciences, Kachia, Kaduna State	North-West
5.	Vincent Daniel	University of Maiduguri, Borno State	North-East
6.	Orzekor Godwin Aondohe	Federal University of Technology, Minna, Niger State	North-Central

Beyond the six zonal awards, Rite Foods also considered it imperative that academic excellence among candidates living with disabilities should be recognised.

Consequently, the highest-performing admitted candidate living with disability, Ogunsua-Dixon Tijesuni Michelle, who gained admission into the University of

Lagos, emerged through a separate national assessment.

This brought the total number of scholarship beneficiaries to seven, with the University of Lagos

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...RITE Foods Awards N35 Million Scholarships to Seven Outstanding Undergraduates

producing two awardees at the maiden edition of the scholarship programme, one as the South-West zonal winner and the other as the national awardee representing candidates living with disabilities.

The Minister of Education, Dr. Maruf Tunji Alausa, commended Rite Foods Limited for giving back to society through education, describing the

initiative as a worthy investment in Nigeria's future. Represented by his Special Assistant, Dr. Ismaila Adiatu, the Minister said the company had demonstrated that corporate success could go hand in hand with the development of future leaders equipped with the technical knowledge and competencies required to drive national

development.

The maiden edition of the Rite Foods Scholarship Award therefore stands as a model of transparency, fairness and inclusiveness, while reinforcing the value of collaboration between the public and private sectors in building the next generation of Nigerian leaders.

PICTURES FROM RITE FOODS AWARD OF EXCELLENCE



ABEOKUTA STANDS STILL FOR ALHAJA FATIMOH JIMOH AS SHE ADDS A YEAR

The ancient town of Abeokuta stood still on Friday, 3rd July, 2026, as Alhaja Fatimoh Jimoh, the wife of veteran journalist and Media Consultant to Joint Admissions and Matriculation Board (JAMB), Alhaji Najeem Jimoh, marks her 70th birthday in grand style.

The event, which was marked by glowing tributes paid by friends and family members to Alhaja Fatimoh at a colourful occasion, was attended by the crème de la crème of the society.

In the words of her husband, Alhaji Najeem Jimoh, "Alhaja Fatimoh Jimoh is a blessed woman with a golden heart, religious, submissive, amiable and an epitome of all that is good."

Earlier in the day, the Egba Muslim Community had held a special prayer session for Alhaja Fatimoh Jimoh, whom they described as a compassionate and generous

individual.

The event was graced by important dignitaries including Nigeria's immediate past High Commissioner to the United Kingdom, and the Baba Adinni of Yorubaland, Edo and Delta, Ambassador Sarafa Tunji Isola, and his wife, Alhaja Soliat Abolanle Isola; Dr Sunday Sotiloye, former Chief Medical Director, Federal Medical Centre, Abeokuta; Victor Ifijeh Managing Editor, Nation; Tunji Adegboyega, Editor Nation; Alhaji Mikail Adegoke Mumuni, Publisher of The Shield Online; Asiwaju Kamaldeen Akintunde, Secretary of Ogun State Muslim Council; Alhaji Amusan Yusuf Olatunji, Seriki Adeen, Gbagura Adatan Muslims, among others.

Others are Dr. Raheemat Oloyede, the Public Communication Advisor, JAMB, Dr. Fabian Benjamin; Director of Corporate Affairs, University of

Ilorin, Mr. Kunle Akogun; Hajia Amina Haruna, AD PAP JAMB; Ijeoma Onyekwere, and Akpata Abdulrahman from JAMB as well as media gurus from both the print and electronic media, among other distinguished personalities too numerous to mention.

JAMBulletin wishes the celebrant many happy returns.



Prof. Is-haq Oloyede, Registrar, JAMB (middle), immediate left, National President, NASU, Dr. (Barr) Hassan Makolo; State secretary, NASU, FCT Council, Mrs Bola Ajayi; The National Deputy President, NASU, Examination Bodies and Libraries Trade Group Council, Comrade Sunday Obabunmi; Comrade Andrew Onakpa, NASU JAMB Branch Chairman; NASU JAMB Branch Treasurer, Comrade Muhammad Aminu Ahijo; (Registrar's immediate right,) State Chairman, NASU, FCT Council, Comrade Hassan Goroh Shadalafiya; Mr Muftau Bello, Director, Registrar's Office; Examination Bodies and Libraries Trade Group Council, Secretary, Comrade Ademola Adelakun; Chairman NASU, WAEC, Yaba; the Secretary, NASU JAMB Branch, Comrade Mary S. Eteng.

ATTENTION!!!

THE NEW NOMENCLATURE FOR THE BOARD'S OFFICE AND OUTSTATION DIRECTORS

S/N	Zonal Office	Office's Acronym	Nomenclature of Head of Office	Director's Acronym
1.	Abuja Zonal Office	AZO	Zonal Director, Abuja	ZDA
2.	Bauchi Zonal Office	BZO	Zonal Director, Bauchi	ZDB
3.	Lafia Zonal Office	LZO	Zonal Director, Lafia	ZDL
4.	Maiduguri Zonal Office	MZO	Zonal Director, Maiduguri	ZDM
5.	Kano Zonal Office	KZO	Zonal Director, Kano	ZDK
6.	Port Harcourt Zonal Office	PZO	Zonal Director, Port Harcourt	ZDP
7.	Ibadan Zonal Office	IZO	Zonal Director, Ibadan	ZDI
8.	Benin Zonal Office	NZO	Zonal Director, Benin	ZDN
9.	Sokoto Zonal Office	SZO	Zonal Director, Sokoto	ZDS
10.	Enugu Zonal Office	EZO	Zonal Director, Enugu	ZDE
11.	Owerri Zonal Office (HA)	OWZO (HA)	Zonal Director (HA), Owerri	ZDOW
12.	Lagos Zonal Office (HA)	LGZO (HA)	Zonal Director (HA), Lagos	ZDLG
13.	Ilorin Zonal Office (HA)	LRZO (HA)	Zonal Director (HA), Ilorin	ZDLR
14.	Kaduna Zonal Office (HA)	KDZO (HA)	Zonal Director (HA), Kaduna	ZDKD